

Job Description: **Youth Worker**

Reference	21012019YW	Salary	£12-15ph	6 - 28 hours per week
Title	Youth Worker	Location	Across Berkshire	

Job Purpose

Mentored Moves Project is detached youth work project aimed at transitioning vulnerable young people off the street and into local youth activities/groups available in the local community.

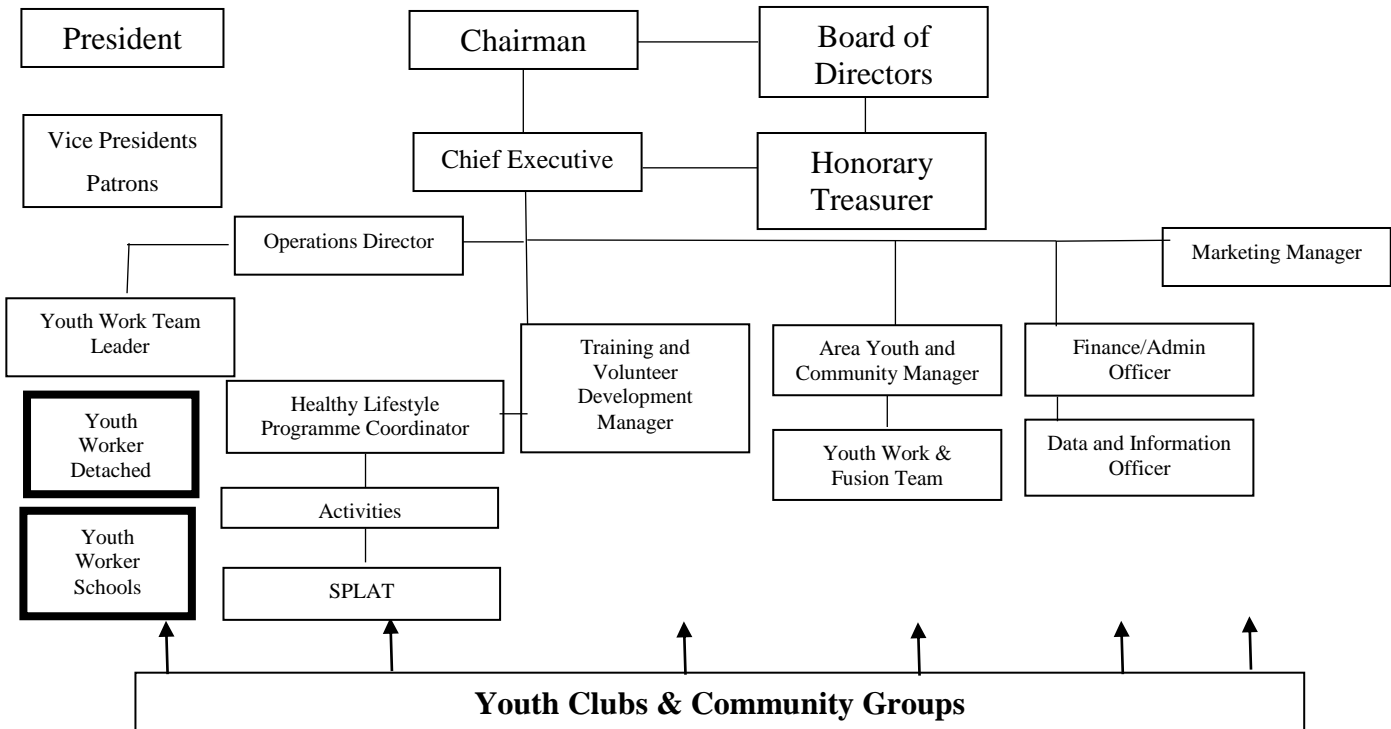
Youth Workers will engage with young people where young people gather and work with communities that want to do something to help but who lack the experience/skills to do so.

During the transition from street to club, young people receive one-to-one mentoring and support from selected, trained community volunteers. The volunteer Mentor will offer a 'trusted relationship' for the young person. Young people will receive mentoring support for up to one year

The detached worker will initiate and maintain relationships with young people aged 11 – 19 years across local communities in Berkshire. The detached provision supports young people to make transition to adulthood by enabling and encouraging young people to take an active part in their own lives.

Team Leader: To lead a team of youth workers working across a variety of schools and communities ensuring that service is needs led. Working with Community partners to identify priority areas of delivery based on local intelligence and needs. Lead the engagement and training of volunteers to support young people to make moves into local provision

Organisation Structure



❖ Team Leader only

Main Duties

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- ❖ To lead in the delivery of the Detached Team, liaising with other agencies to manage priorities for the detached youth work team, including coordination of schools delivery.
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- ❖ To oversee the delivery of the project including line managing staff, meeting funders and coordinating with community partners
 - To work as part of a team with one or more youth workers or partner agencies and work with young people at any location across priority communities as long as it is safe to do so.
 - To support staff to identify and provide diversionary activities/accredited training programs to young people aged 11 to 19 years to divert young people away from anti-social behaviour and/or substance misuse.
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- To identify areas of potential exploitation of young people and help identify ways to reduce risk.
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- To work in partnerships with local youth providers and/or local organisations in targeted communities to further support access too hard to reach young people as part of increasing the reach of the Service.
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- To take an active role in planning the session and debriefing with colleagues at the end of sessions.
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- To liaise with other youth providers that are open on designated evenings working across priority communities to ensure that services are targeted to engage 'at risk young people'
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- To engage and build positive relationships with socially excluded and at "risk" young people to provide effective 1:1 and group work support to achieve agreed outcomes.
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- To support designing and delivery of diversionary based workshops/initiatives to raise confidence and self esteem so that young people can make informed life decisions.
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- Where identified, work alongside Schools, identifying pupils who are at risk of exclusion or antisocial behaviour
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- To produce written reports and complete monitoring and evaluation procedures as requested
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- Keep up to date with relevant changes in legislation, funding and other external issues and be aware of how they may impact on the work of the organisation including GDPR.
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- Effectively monitor, report and evaluate all aspects of work
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- Monitor and work within budget
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- A commitment to participation of young people and equality of opportunity
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- Displays a commitment to the protection and safeguarding of children, young people and vulnerable adults
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- Work within guidelines of Berkshire Youth policies and procedures
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- Carry out any other Berkshire Youth duties as required including
 - Attend, where appropriate, local and national meetings
 - Maintain a good knowledge of National and local initiatives which are of benefit to the organisation, young people, volunteers and their youth clubs.
 - To support the continued development of Youth Voice programmes
 - Develop good relationships with partners, unitary authorities and local organisations
 - Contribute to the development and delivery of communication strategies that encourage participation
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Person Specification

Key Criteria	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> Full clean driving licence is required and the willingness to drive a transit van 	<ul style="list-style-type: none"> Professional qualification in a relevant discipline (youth, community, sports or teaching)
Competence Summary (knowledge, abilities, skills, experience)	<ul style="list-style-type: none"> Experience of planning and delivering activities for and with young people A proven ability to engage positively with young people who have challenging behaviour patterns and attitudes. A knowledge and understanding of the issues facing socially excluded young people or those at risk of disengaging from mainstream activities. The successful candidate will be able to demonstrate a clear understanding of the educational, training and support needs of young people at risk. communications skills: including an ability to write accurate and concise reports including efficient use of IT. An ability to handle sensitive issues with tact and diplomacy 	<ul style="list-style-type: none"> Knowledge of statutory and voluntary young people services in Berkshire. Experience and understanding of the importance of working in a multi-agency environment Experience of work with young people from a variety of ethnic groups and cultural backgrounds Experience and understanding of child protection, health and safety and other related issues/legislation regarding vulnerable young people A proven track record of building/developing projects Experience of managing and/or supporting staff and volunteers (Team Leader) Experience in delivering detached programs of work or working with at risk YP Ability to motivate and involve local volunteers.
Other Work Requirements	<ul style="list-style-type: none"> Ability to collect management information for project monitoring purposes. Travel across Berkshire as and when required To work flexible hours including evenings and weekends 	<ul style="list-style-type: none">

This post is subject to an DBS, the Right to Work in the UK and satisfactory References and probation period

Priorities for project

- delivering services to support and prevent young people from getting involved in crime by supporting positive activities
- delivering positive outcomes for young people, focused on addressing risk factors which are linked to serious violence
- building on, and developing, our understanding of what works in practice for tackling these risks factors
- driving improved local, multi-agency partnership working; and most crucially
- reducing the levels of serious violence and crime
- Improved data sharing on gangs, with the aim of reducing exploitation of young people through gang membership and reducing and preventing violent crime, especially knife crime